

Sportsmanship Code & Zero Tolerance Policy

Sportsmanship Code:

This policy has been implemented to help maintain a healthy balance between fair play and safety. This policy to establish a better relationship between coaches, players, parents, officials and the Saskatchewan Broomball Association. It is the intent of Saskatchewan Broomball Association to help players, coaches, parents and fans to be made aware of the true meaning of SPORTSMANSHIP.

SPORTSMANSHIP is defined as the practice of participating in sports with a conduct and attitude that is considered befitting of that participant, especially fair play and courtesy. It encompasses both ethical behavior and acts of integrity.

ETHICS is defined as the principles of right and wrong that are accepted by an individual or a group. It is a system of principals governing behavior.

INTEGRITY is defined as a firm adherence to a code of values that incorporate principles of honesty.

FUNDAMENTALS OF SPORTSMANSHIP

1. Gain an understanding and appreciation for the rules of the game. Know the rules. If you do not know the rules, refrain from expressing opinions on coaches or officials. The SPIRIT of good sportsmanship depends on conformance to a rule's intent as well as the letter of the law
2. Exercise representative behavior at all times. Your behavior influences others whether you are aware of it or not.
3. Recognize and show appreciation for an outstanding play by either team. Applause for an opponent's good performance displays generosity and courtesy that should be regularly practiced. This reflects a true awareness of the game by recognizing and acknowledging quality.
4. Exhibit respect for the official(s) Officials are impartial arbitrators. They have been trained in the laws of the game and are performing to the best of their ability. Mistakes by all participants are part of the game. The rule of GOOD SPORTSMANSHIP is to accept and abide by the officials decisions.
5. Openly display respect for opponent at all times. Opponents should be treated cordially and be accorded tolerance. Treat them as you want to be treated. Be a positive Representative for your club and team at all times
6. Display pride in your actions at all times Never allow your ego to interfere with good judgment and your responsibility as a club and team representative.

SPORTSMANSHIP CODE GUIDELINES AND BEHAVIOR EXPECTATIONS

COACHES:

- Place the emotional and physical wellbeing of my players ahead of a personal desire to win

- Respect the integrity and personality of the individual athlete, remembering the large range of emotions and physical development for the same age group.
- Exemplify the highest moral character, behavior and leadership. Adhere to strong ethical and integrity standards
- Learn the rules of the game and teach them in letter and spirit
- Set a good example for players and spectators. Refrain from:
 - Arguments in front of your team and parents
 - Gestures indicating an official or opposing coach does not know what they are doing or talking about
 - Throwing objects in disgust
- Shake hands with opposing coaches **and officials** before and after each game
- Respect the integrity of the official. By giving respect, you get respect.
- Do not use profanity, foul, vulgar/inappropriate language at any time.
- Be responsible for your players and parents
- **Make sportsmanship your first priority**

PLAYERS:

- Learn the rules of the game.
- **Treat teammates, coaches, referees, and others with RESPECT.**
- Come prepared physically and mentally to training sessions and games.
- Wish opponents good luck before the game and congratulate them in a courteous manner following victory or defeat
- Respect the judgment of the official(s), treating them with respect even if you disagree with their judgment will only make a positive impression of you and your team.
- Play for the **fun** of it.
- Control your temper. Not only against the opposing team and officials, but with yourself and your teammates.
- Do not use profanity, foul, vulgar/inappropriate language at any time.
- Shake hands with the other team after the game.

PARENTS AND SPECTATORS:

- Always encourage your child to play by the rules.
- Applaud good plays by either team.
 - Speak about the opposing players in the same manner you would want their parents speaking about your child
- Watch and enjoy the GAME! Let the players play, the coach's coach and the officials officiate.
- Thank your coaches – Win or lose!
 - Remember ALL of our coaches are volunteers who are sacrificing their own time to coach your child.
- Never ridicule or shout at your child or others for making a mistake or losing the game.
- Refrain from questioning the official's judgment or honesty. Recognize they are symbols of fair play integrity and sportsmanship
- Do not use profanity, foul, vulgar/inappropriate language at any time.
- Abuse of volunteers whether verbal, in writing or in email will not be tolerated.
- DO NOT COACH YOUR CHILD! – encourage them!
 - Don't try to "orchestrate" your child's entire playing time on the ice with instructions. Your comments may contradict what their coaches have told them to do. Remember that you're not the coach. Words of encouragement should be the only things you're saying

Zero Tolerance Policy:

Purpose

To help prevent physical assault and verbal abuse during sanctioned events the Saskatchewan Broomball Association, has adopted a ZERO TOLERANCE POLICY. Our members far too often forget the real reason for being involved in sports. This policy applies to all coaches, players, parents, spectators, other supporters, officials and the Saskatchewan Broomball Association effective immediately.

Abusive and obscene language, violent play/conduct, fighting and other behavior (including, but not limited to sarcasm, taunting, etc.) deemed detrimental to the game will not be tolerated. The ultimate responsibility for the actions of coaches, players and spectators resides with all SBA member clubs. It is the responsibility of the coaches to provide referee support and spectator control, and it is the responsibility of the SBA member club to provide instructions to their coaches on how to implement sportsmanlike behavior.

Disciplinary action may include:

- Probation
- Suspension
- Permanent expulsion of an individual, team or club from the association

This policy applies before, during and after the sanctioned event at the broomball venue and its immediate surrounding areas. (This includes but not be limited to practices, games, tournaments, league events, provincials).

Remember: the referee or SBA Executive can suspend you at anytime

Parents & Spectators

No parent or spectator shall persistently address the referee or assistant referees at any time. Only the Captain or goalie may approach the official.

This includes, but is not limited to:

- a. Parents and spectators shall not dispute calls during or after the game.
- b. Parents and spectators shall not make remarks to the referee(s) or advise the referee(s) to watch certain players or attend to rough play.
- c. Parents and spectators shall never yell at the referee(s), including criticism, sarcasm, harassment, intimidation or feedback of any kind before, during or after the game. Additionally, parents and spectators shall not make derogatory comments to players, spectators or coaches of either team.

Penalties (Parents & Spectators)

In the opinion of the referee, depending on the severity of the offense, the referee may take any of the following actions:

- a. The referee may issue a verbal warning to the coach of offending party's team.
- b. The referee may stop the game and instruct the coaches to direct the parent /spectator to leave the field.
- c. The referee may abandon the game if the parent/spectator does not leave the stands/ice surface which will result in the offending team forfeiting the game and being assessed the appropriate fees and/or fines.

The ultimate responsibility for the actions of the spectators resides with SBA member clubs. Clubs will be held accountable for the actions of their parents/spectators and may be subject to penalties and/or fines for grievous actions. A club taking NO action with a parent/spectator after being issued a warning by SBA may be put in bad standing with SBA. Additionally a team, player or coach may be suspended from all future competitions until such time appropriate action has been taken with the parent/spectator to the satisfaction of the SBA.

Players

The conduct of the players is governed by the SBA & CBF code of conduct. The Rules themselves describe penalties associated with violating the Rules of the Game. Additional penalties for players who engage in misconduct may be established by the club or SBA but may in no case be less severe than penalties established by the CBF. In severe cases of unsporting behavior and violent conduct players will be called into a hearing with either SBA or a discipline committee arranged by Sask Sport. A club may also be fined for such matters. A player called to a hearing that does not appear, will be suspended from play until such time of appearance.

Coaches, Assistant Coaches & Trainers

It is the responsibility of all coaches to maintain the highest standards of conduct for themselves, their players and supporters in all games. Failure to do so undermines the referee's authority and the integrity of the game resulting in a hostile environment for players, the referee(s), coaches, assistant coaches, trainers and parents/spectators.

As role models for all of the participants and spectators, coaches participating in a SBA or CBF (Canadian Broomball Federation) sanctioned event are expected to be supportive of, and to acknowledge the effort, good play and sportsmanship on the part of ALL players from either team in a game. By example, coaches, assistant coaches and trainers are expected to show that although they are competing in a game, they have respect for their opponent, referees and spectators at all times.

The Saskatchewan Broomball Association will not tolerate negative behavior exhibited either by demonstrative actions and gestures, or by ill-intentioned remarks, including those addressed toward the referees or members of an opposing team. Coaches exhibiting hostile, negative, sarcastic or otherwise ill-intended behavior toward referees, opposing players or coaches will be subject to disciplinary action by the SBA. Additional sanctions may be imposed by the club that the coach or assistant coach represents, or as allowed by SBA policies.

- Coaches shall not interact directly or indirectly with the coaches or players of the opposing team during the game in any manner that may be construed as negative, hostile or sarcastic either by way of demonstrative actions and gestures or by ill-intentioned remarks.
- Coaches shall not offer dissent to any call made by the referee(s) at any time
- Coaches are not to address the Referee(s) during the game except to:
 - a. Respond to a referee who has initiated a conversation.
 - b. Point out emergency or safety issues.
 - c. Make substitutions.
- Absolutely no sarcasm, harassment or intimidation is allowed.

NOTE: Coaches or other team members will not engage in any conversation with the referee(s) once the game has concluded. Any concerns/issues must be reported to the RIC & SBA.

Penalties (Coaches, Assistant Coaches, Trainers, Bench Personnel)

In the opinion of the referee, depending on the severity of the offense, the referee may take any of the following actions:

- a. The referee may issue a verbal warning to the offending coach, assistant coach or trainer.
- b. The referee may eject the offending coach, assistant coach or trainer. Once ejected, the individual will be required to leave the stands/ice surface immediately.

- c. The referee should abandon the game, if the coach, assistant coach or trainer does not leave the stands/ice surface or any immediate adjoining area after having been instructed to do so.

Additional penalties associated with the ejection of a coach, assistant coach or trainer may be assessed by an SBA in accordance with their documented policy. These penalties may be no less stringent than sanctions and/or fines as may be imposed by SBA following a review of the incident.

All cases of alleged assault of a referee shall be reported to the SBA Office and within 48 hours of the game. The SBA will also conduct a verification of the complaint and subsequent actions and may at their discretion impose additional penalties to the coach, assistant coach, trainer and or club.

SBA member clubs are responsible for the behavior of their players, coaches, assistant coaches, trainers, and fans at all times.

Games Disbanded Prior to the Conclusion by the Referee:

When a game is disbanded by the referee prior to its conclusion due to unsporting behavior on the part of one or both teams, the SBA will conduct an investigation and will issue a forfeit to either one or both teams and possibly from further competitions. The offending club(s) will also be assessed a fine which must be paid prior to the next team registration or the SBA member club will be put in bad standing with SBA. In cases of extreme unsportsmanlike behavior, in the opinion of the SBA, a team, player, coach, assistant coach or trainer may be banned from any further SBA or ANY sanctioned events and competitions.

Suspension, Banning of Players, Parents/Spectators, Coaches, Assistant Coaches or Trainers

If a player, parent/spectator, coach, assistant coach or trainer is suspended/banned by SBA or any SBA member club he/she is not be allowed to participate or have any interaction with their team until they are reinstated. If a player, parent/spectator, coach, assistant coach or trainer is suspended they are suspended from all SBA and CBF sanctioned events.

If a player, parent/spectator, coach, assistant coach or trainer wishes to attend a tournament they may request a temporary pass in writing from either the player or coach arbitration committee. The discipline committees reserve the right to refuse to issue a temporary pass for a tournament if the suspension has resulted from a grievous action or the issuance of a temporary pass could endanger the health, welfare and safety of those attending the tournament. Tournament games missed will not be considered as part of the suspension.