

MEMBERSHIP

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1.0 INTRODUCTION**1.1 RESPONSIBILITY**

The President is responsible to ensure the continued growth of the membership of the SBA. Working through the category chairpersons, they must ensure that all areas that have an interest in broomball are contacted, and that the association and its programs are explained to them.

1.2 MAJOR CONCERNS

- a. Membership Expansion
- b. Loaner Kit
- c. Grassroots Development
- d. Sport District Councils
- e. Participant Concerns
- f. Sport For All Coordinator

2.0 MEMBERSHIP EXPANSION

2.1 An introduction kit which can be circulated each year to potential members, schools, or other groups interested in becoming involved in broomball shall be produced.

2.2 New leagues or new league reps that wish to become familiar with the programs and policies of the SBA and what is required of them are encouraged to get in touch with category chairpersons or the Executive Director for a complete orientation. The host league will generally be asked to provide the facility while the SBA will pay the cost of the clinic instructor. In some cases, the host may be asked to contribute a share or all of these costs.

2.3 Category Chairpersons working through local reps (where possible) shall actively recruit new members and will investigate the possibility of new categories as interest dictates.

2.4 Each Category Chairperson shall contact all leagues which have recently terminated their membership to determine the reasons why and assist with any programs they may be interested in or refer them to other categories (if applicable).

3.0 LOANER KIT

3.1 The loaner kit is provided to ensure maximum exposure for Broomball through the provision of loaner equipment to schools, new teams/leagues, and recreational groups. This is an extremely important program for membership expansion.

3.2 All groups using the loaner kit must sign and return all forms in the Loaner kit package to the SBA office prior to the use of the equipment. Groups refusing to sign the waivers will not be allowed to use the equipment. The equipment will not be sent to an organization if they have not completed and returned all forms to the office.

- 3.3 User groups must pay an annual associate membership fee of \$50.00 in order to be eligible to receive the equipment. The only costs they are responsible for is:
- Picking up and dropping off the loaner kits in Regina or Saskatoon
- 3.4 A list of the up-to-date replacement costs of all kit items will be included in each package.
- 3.5 All Kits must be annually inspected to ensure that equipment is safe and still in good order. As well, systems shall be in place to ensure that user groups verify the safety of the equipment.
- 3.6 Organizations with an outstanding account with the SBA are not eligible to participate in the Loaner Kit program.

4.0 SPORT FOR ALL COORDINATOR

Each year, the SBA shall appoint from among its members a Sport for All Coordinator. Their job is to ensure the development of Grassroots programs in all categories. Working closely with the Category Chairpersons, they shall strive to ensure the long-term growth of the association by initiating more people into broomball programs at an earlier age and extending their broomball careers past what is now occurring.

The main task of this person at present is to analyse our current programs and develop new and better programs to assist the SBA at the Grassroots level. As well, members with concerns in this area will be able to address them formally through this coordinators position.

5.0 SENIOR CATEGORY POLICIES

- 5.1 No fan seats are to be subsidized for any SBA trips.
- .2 The price per seat will be established for all trips subsidized & non subsidized.
- .3 Accommodations will be handled the same as transportation costs for these trips.
- .4 The chairman has the ability to refer any motions by the Senior Committee with which they are uncomfortable to the Board of Directors for approval.
- .5 That league reps receive necessary information, such as budgets, in advance of the meeting in order that they may distribute it to the teams reps.
- .6 If there are six teams in "A" provincials, it will be run with a 3/3 split with a 3 vs. 2 crossover.
- .7 Disqualify all Non Contact players completely from Senior participation.
- .8 SBA office to develop a roster amendment form.
- .9 Senior Contact Leagues which do not have bonds with the SBA are not eligible to vote. The above bylaw remains in effect for each meeting missed until a league withdraws.
- .10 **As of January 1st, 2016, the Rule regarding CSA approved helmets will be enforced. Therefore if a participant's helmet does not have a CSA approved stamping on it, sticker or melted into the helmet, it is considered to be expired and needs to be replaced.**

6.0 OTHER CATEGORIES

- 6.1 Leagues from categories other than Senior are not required to post (voting) bonds as noted above. However, they may send voting reps to become members of the board of directors on a permanent basis once their written application for voting status has been accepted by the board.

As of January 1st, 2016, the Rule regarding CSA approved helmets will be enforced. Therefore, if a participant's helmet does not have a CSA approved stamping on it, sticker or melted into the helmet, it is considered to be expired and needs to be replaced.

MINOR

1. That a maximum of \$1500 will be allocated to individuals for athlete assistance. The top recipients, based on Athlete Assistance previous point system, \$500 for post-secondary, \$250 for non-post secondary students. The balance will be divided equally between the members attending Juvenile nationals
2. Each year the Minor Committee will inform all Senior leagues of graduating Juvenile players.
3. That if the chairman feel they must stop a decision, in the best interest of broomball, that they must table the decision to the Board of Directors.

NON-CONTACT

1. Maximum 16 teams in Provincials (no minimum).
2. No "A" or "B" players or teams be allowed in sanctioned Non-Contact tourneys. Status based on current year registration.
3. Non-Contact ice and officials costs be adjusted to \$4000, \$3000 to ice and \$1000 officials.

MASTERS

1. Charge a prorated fee to cover ice costs per each player.

OFFICIALS

1. That leagues can hire their own R.I.C. with input from the L.O.A.. The L.O.A. rep must be an elected official of the L.O.A.
2. That evaluations from tournaments as well as league play affect the assignments of officials to provincial championships as well as out of province events. L.O.A. reps and R.I.C. of the leagues will have input with the SBOA executive and the Provincial Referee-in-Chief on these assignments.
3. Officials must attend clinics in order to be considered for Provincials, tourneys, and out of province events.
4. That in order to officiate at SBA sanctioned tournaments and Provincials as well as be eligible for inter-provincial championships that clinic attendance is mandatory.
5. The officials exam be written by the Rules & Discipline committee and given to the SBOA.
6. Reimburse the officials comparable to the rest of the executive.
7. Involve the Brett Gibbs Memorial to the top official at the SBA Awards night.

SBA BOARD

1. The President should review parliamentary procedure and give direction to category chairpersons on running their committee meetings in a more businesslike manner.
2. The staff be required to direct concerns re the operation of category business to the Category Chairmen first and then to the Management Committee in order that direction can be given to the categories from the board.
3. No finances to be paid out without proper documentation.
4. Meal allowances will stay in place as is, regardless of the SBA paying meal tabs.
5. Every chair has their agenda in the office 40 days prior to meetings.

8.0 Respect in Sport (RiS) Policy**Purpose of the Policy:**

The Saskatchewan Broomball Association is committed to creating a sport environment in which all individuals are treated with respect and dignity. Coaches have a responsibility to create a sporting environment that is free of harassment, abuse, bullying and neglect.

Respect in Sport is an on-line training course for coaches and sport leaders. It is designed as a tool to assist coaches in identifying and dealing with abuse, neglect, harassment, and bullying in sport. The program provides coaches with tools which will assist them in their ability to deal with legal and moral responsibilities, making them less vulnerable and more confident in dealing with sensitive issues. This program is a risk management tool, which can assist Saskatchewan Broomball Association members to reduce liability.

The Saskatchewan Broomball Association requires that all coaches participating in Broomball have completed the online Respect in Sport (RiS) certification (or equivalency*), as required by Sask Sport Inc.

*Coaches who have taken the new NCCP Empower+ module, Respect in School, or the Hockey Canada Speak Out Program will be given equivalency to the Respect in Sport. Each coach will need to produce the certification to validate the equivalency to Respect in Sport.

Scope and Application:

- The policy applies to all coaches/managers registered or named on an official sport roster under the membership jurisdiction of the Saskatchewan Broomball Association.
- Coaches not holding valid certification will have until December 31st of each year to complete the RiS certification training or training equivalency such as NCCP Empower+, Hockey's "Speak Out" program or Respect in School program.
- The Saskatchewan Broomball Association is responsible for setting out the communication strategy specific to the certification requirements and deadline.

Enforcement:

- Any coach not having RiS certification (or equivalency) by the deadline established will be removed as a coach until such time that the course is completed.

- Non-compliance with this policy may result in further discipline as determined by the Board of Directors or in accordance with The Saskatchewan Broomball Association policy.

RiS Administration:

The Executive Director will have administrative access to the RiS database to oversee functions such as report generation and monitoring.

Review and Approval:

Any SBA coach who does not complete and remain current with the online Respect in Sport certification and any updates that may be required can be disciplined in the following manner by the SBA:

1. Not eligible for Provincial or National coaching or manager positions
2. Not eligible to be a clinician/facilitator for any SBA sanctioned event or program. Some examples are as follows (list is not inclusive)
 - a. Broomball to Compete (BTC) Instructor
 - b. Broomball for Fun (BF2) Instructor
 - c. Player Clinics
 - d. Officials Clinics
3. Not eligible to apply for any grants or funding that may be available through the SBA, Coaches Association of Saskatchewan or Sask Sport